



2016- New Business

Small Business Enrollment Timeframe

Effective Date	Last Day for Employer to confirm Plans	Employee Open Enrollment		Binder Invoice Created	Binder Invoice Due	# Days for Employee Enrollment
		Start	End			
1/1/2016	11/30/2015	12/1/2015	12/10/2015	12/11/2015	12/15/2015	10
2/1/2016	12/31/2015	1/1/2016	1/10/2016	1/11/2016	1/15/2016	10
3/1/2016	1/31/2016	2/1/2016	2/10/2016	2/11/2016	2/15/2016	10
4/1/2016	2/29/2016	3/1/2016	3/10/2016	3/11/2016	3/15/2016	10
5/1/2016	3/31/2016	4/1/2016	4/10/2016	4/11/2016	4/15/2016	10
6/1/2016	4/30/2016	5/1/2016	5/10/2016	5/11/2016	5/15/2016	10
7/1/2016	5/31/2016	6/1/2016	6/10/2016	6/11/2016	6/15/2016	10
8/1/2016	6/30/2016	7/1/2016	7/10/2016	7/11/2016	7/15/2016	10
9/1/2016	7/31/2016	8/1/2016	8/10/2016	8/11/2016	8/15/2016	10
10/1/2016	8/31/2016	9/1/2016	9/10/2016	9/11/2016	9/15/2016	10
11/1/2016	9/30/2016	10/1/2016	10/10/2016	10/11/2016	10/15/2016	10
12/1/2016	10/31/2016	11/1/2016	11/10/2016	11/11/2016	11/15/2016	10