

2016 Renewal Small Business Enrollment Timeframe

Effective Date	First day for Employer to can select plans for renewal	Last Day for Employer to confirm Plans	Employee Open Enrollment		Binder Invoice Created	Binder Invoice Due	# Days for Employee Enrollment
			Start	End			
1/1/2016	10/18/2015	11/30/2015	12/1/2015	12/10/2015	12/11/2015	12/15/2015	10
2/1/2016	11/18/2015	12/31/2015	1/1/2016	1/10/2016	1/11/2016	1/15/2016	10
3/1/2016	12/17/2015	1/31/2016	2/1/2016	2/10/2016	2/11/2016	2/15/2016	10
4/1/2016	1/17/2016	2/29/2016	3/1/2016	3/10/2016	3/11/2016	3/15/2016	10
5/1/2016	2/16/2016	3/31/2016	4/1/2016	4/10/2016	4/11/2016	4/15/2016	10
6/1/2016	3/18/2016	4/30/2016	5/1/2016	5/10/2016	5/11/2016	5/15/2016	10
7/1/2016	4/17/2016	5/31/2016	6/1/2016	6/10/2016	6/11/2016	6/15/2016	10
8/1/2016	5/18/2016	6/30/2016	7/1/2016	7/10/2016	7/11/2016	7/15/2016	10
9/1/2016	6/18/2016	7/31/2016	8/1/2016	8/10/2016	8/11/2016	8/15/2016	10
10/1/2016	7/18/2016	8/31/2016	9/1/2016	9/10/2016	9/11/2016	9/15/2016	10
11/1/2016	8/18/2016	9/30/2016	10/1/2016	10/10/2016	10/11/2016	10/15/2016	10
12/1/2016	9/17/2016	10/31/2016	11/1/2016	11/10/2016	11/11/2016	11/15/2016	10

2016 New Small Business Enrollment Timeframe

Effective Date	Last Day for Employer to confirm Plans	Employee Open Enrollment		Binder Invoice Created	Binder Invoice Due	# Days for Employee Enrollment
		Start	End			
1/1/2016	11/30/2015	12/1/2015	12/10/2015	12/11/2015	12/15/2015	10
2/1/2016	12/31/2015	1/1/2016	1/10/2016	1/11/2016	1/15/2016	10
3/1/2016	1/31/2016	2/1/2016	2/10/2016	2/11/2016	2/15/2016	10
4/1/2016	2/29/2016	3/1/2016	3/10/2016	3/11/2016	3/15/2016	10
5/1/2016	3/31/2016	4/1/2016	4/10/2016	4/11/2016	4/15/2016	10
6/1/2016	4/30/2016	5/1/2016	5/10/2016	5/11/2016	5/15/2016	10
7/1/2016	5/31/2016	6/1/2016	6/10/2016	6/11/2016	6/15/2016	10
8/1/2016	6/30/2016	7/1/2016	7/10/2016	7/11/2016	7/15/2016	10
9/1/2016	7/31/2016	8/1/2016	8/10/2016	8/11/2016	8/15/2016	10
10/1/2016	8/31/2016	9/1/2016	9/10/2016	9/11/2016	9/15/2016	10
11/1/2016	9/30/2016	10/1/2016	10/10/2016	10/11/2016	10/15/2016	10
12/1/2016	10/31/2016	11/1/2016	11/10/2016	11/11/2016	11/15/2016	10