



## 2020-Renewal Business

### Small Business Enrollment Timeframe

Effective Date	First day for Employer to start the renewal process	Last Day for Employer to confirm Plans	Employee Open Enrollment (10 days for employee to complete enrollment)		Invoice Created	Binder Invoice Due	Recurring payment will happen on
			Start	End			
1/1/2020	11/15/2019	11/30/2019	12/1/2019	12/10/2019	12/05/2019	12/15/2019	12/18/2019
2/1/2020	12/15/2019	12/31/2019	1/1/2020	1/10/2020	*1/06/2020	01/15/2020	01/18/2020
3/1/2020	1/15/2020	1/31/2020	2/1/2020	2/10/2020	*2/05/2020	02/15/2020	02/18/2020
4/1/2020	2/15/2020	2/28/2020	3/1/2020	3/10/2020	*3/05/2020	03/15/2020	03/18/2019
5/1/2020	3/15/2020	3/31/2020	4/1/2020	4/10/2020	*4/06/2020	04/15/2020	04/18/2020
6/1/2020	4/15/2020	4/30/2020	5/1/2020	5/10/2020	*5/05/2020	05/15/2020	05/18/2020
7/1/2020	5/15/2020	5/31/2020	6/1/2020	6/10/2020	*6/05/2020	06/15/2020	06/18/2020
8/1/2020	6/15/2020	6/30/2020	7/1/2020	7/10/2020	*7/06/2020	07/15/2020	07/18/2020
9/1/2020	7/15/2020	7/31/2020	8/1/2020	8/10/2020	*8/05/2020	08/15/2020	08/18/2020
10/1/2020	8/15/2020	8/31/2020	9/1/2020	9/10/2020	*9/07/2020	09/15/2020	09/18/2020
11/1/2020	9/15/2020	9/30/2020	10/1/2020	10/10/2020	*10/05/2020	10/15/2020	10/18/2020
12/1/2020	10/15/2020	10/31/2020	11/1/2020	11/10/2020	*11/05/2020	11/15/2020	11/18/2020

\*Any updated, terminated, or newly completed employee applications will be reflected on the employer's invoice, after the 5<sup>th</sup> Day of each month.