



## 2018- New Business

### Small Business Enrollment Timeframe

Effective Date	Last Day for Employer to confirm Plans	Employee Open Enrollment		Binder Invoice Created	Binder Invoice Due	# Days for Employee Enrollment
		Start	End			
1/1/2018	11/30/2017	12/1/2017	12/10/2017	12/11/2017	12/15/2017	10
2/1/2018	12/31/2017	1/1/2018	1/10/2018	1/11/2018	1/15/2018	10
3/1/2018	1/31/2018	2/1/2018	2/10/2018	2/11/2018	2/15/2018	10
4/1/2018	2/28/2018	3/1/2018	3/10/2018	3/11/2018	3/15/2018	10
5/1/2018	3/31/2018	4/1/2018	4/10/2018	4/11/2018	4/15/2018	10
6/1/2018	4/30/2018	5/1/2018	5/10/2018	5/11/2018	5/15/2018	10
7/1/2018	5/31/2018	6/1/2018	6/10/2018	6/11/2018	6/15/2018	10
8/1/2018	6/30/2018	7/1/2018	7/10/2018	7/11/2018	7/15/2018	10
9/1/2018	7/31/2018	8/1/2018	8/10/2018	8/11/2018	8/15/2018	10
10/1/2018	8/31/2018	9/1/2018	9/10/2018	9/11/2018	9/15/2018	10
11/1/2018	9/30/2018	10/1/2018	10/10/2018	10/11/2018	10/15/2018	10
12/1/2018	10/31/2018	11/1/2018	11/10/2018	11/11/2018	11/15/2018	10